

North Carolina A&T State University

FACULTY SENATE MEETING MINUTES

**September 27, 2011
Smith Hall – Room 2014**

Senate Members Present: Taher Abu-lebdeh, Elizabeth Barber, Shearon Brown, Linda Florence Callahan, LeAnder Canady, Phil Carey, Betty Chapman, David Chen, Robert Cobb, Roy Coomans, Dwedor Ford, Samuel Garren, Tony Graham, Wendy C. Hamblet, Julius Harp, Floyd James, Kenrett Jefferson-Moore, Ibraheem Kateeb, Roland Leak, Gary Lebby, Stephen McCary-Henderson, Valerie McMillan, Radiah Minor, Francene Moore, Janis Oldham, Robert Payne, Brandis Phillips, Zhaoqiong Qin, Xiuli Qu, Michael Roberto, Jerono Rotich, Messiha Saad, Brian Sims, Derick Smith, Hong Wang, Lijun Wang, Jenora Waterman.

Departments Not Represented: Foreign Languages, Energy Environmental Systems, Chemical and Bioengineering, Computational Science and Engineering, Human Development and Services, School of Nursing, Army ROTC.

The meeting was called to order by Dr. Linda Florence Callahan at 3:00 p.m.

A moment of Silence

Approval of the Minutes (August, 23, 2011)

A motion to approve the August 23, 2011 minutes was made by senators.

Callahan Comments

- Overview of Agenda
- Importance of Committee Work- committee memberships will be assigned this year, in hope of increasing effectiveness of committees and influence of Senate
- Faculty Workload- very important to finish up the Faculty Workload study as GA is pushing for increased load to those who are under-contributing to their institutions. We must be able to show who does what on campus. Faculty Welfare Committee will continue to address this.

SPEAKERS

Dr. Winsor E. Alexander, Interim Provost and Vice Chancellor for Academic Affairs

Dr. Alexander presented to the Faculty Senate two (2) major priorities for the 2011-2012 academic year. They were (1) Enrollment Management and (2) the Strategic Plan.

(1) Enrollment Management. Dr. Alexander stated that Mr. Joe Watts has been commissioned to consult in this regard. Mr. Watts' has been hired to set directions and serve as a consultant. It was noted that he has a six (6) month appointment. A Vice Chancellor for Enrollment Management will be hired thereafter.

The enrollment management plan will incorporate software development to automate the online enrollment process, and ultimately to give student access to accurate records every step of the student's career at A&T. Advertising will be improved and departments will be engaged in the recruitment process.

(2) Strategic Plan. The strategic plan is a top-down initiative. Departments and schools will synchronize their programs with the plan. A first step is to organize to align policies with the plan. The Faculty Senate must complete the faculty workload policy to see who is under-contributing and prove over-contributions in-house and to General Administration.

In other comments, Dr. Alexander presented a non-tenured faculty appointment proposal. This document had been previously presented to administration. Dr. Alexander stated that input is needed from the Faculty Senate. Dr. Callahan indicated that she would asked the Educational Policy Committee to take a look at the document and bring a recommendation back to the Faculty at a later date.

COMMENTS TO PROVOST:

- Real concern about rushing through another general education program, after experience of UNST; and
- New York Times article states 25% of current freshmen will not graduate high school in 4 years, plus 85% of our students come from in-state poor schools. How is it possible to meet the lofty plans for 2020?

Dr. Callahan asked the Educational Policy Committee to address some of these concerns

Dr. Scott Simkins and Dr. Mary Smith - General Education Review Task Force Update

- (Handout). *Timeline for General Education Curriculum Revision (2011-2012) Version: September 12, 2011 and Proposed General Education Curriculum Requirements (DRAFT) Version: September 1, 2011.* Learning Outcomes are the black title areas, noting that credit hours have been assigned to each area. (This is what is new now; they will return in October to see how faculty feel about this credit hour distribution.)
- Faculty must consider these hour distributions and give input.
- Timeline for moving the new program through for Fall 2012 raised many concerns among the senators. Another rushed job would be a disaster, Dr. Roberto argued.
- Simkins noted that if the new program does not pass through Senate successfully and on schedule (if more time is needed to consider), then launch will have to be postponed a year, but with repercussions.
- Simkins recommended a "committee on committees" to form a committee to address concerns. A new task force will consider proposals from departments regarding which of their courses appear to fit under each of the Learning Outcome categories. The committee

will decide this in line with SACS requirements. The General Education Committee is developing guidelines and a form for this decision-making process.

Committee Reports

New Programs and Curricula Committee

Dr. Brian Sims

Dr. Sims presented the following and recommended approval:

- 1) Biology – Minor in Biology
- 2) History – 3 new courses
- 3) Applied Engineering Technology (Manufacturing) – 41 course changes
- 4) Applied Engineering Technology – 6 new courses; 60 course changes
- 5) Construction Management and Occupational Safety and Health – 1 new course; 12 course changes
- 6) Chemistry – 6 new courses; 11 course changes
- 7) Family and Consumer Sciences – 3 new courses; 39 course changes

The above curricula changes were approved and passed.

Committee Assignments

After some discussion, a motion to approve the membership of the Faculty Hearing & Reconsideration Committee, 2011-2012 and the Faculty Grievance Committee, 2011-2012 was made by senators.

Other Faculty Senate Committee Assignments for the 2011-2012 academic year were reviewed and agreed upon by Senators.

Other Items

The Plus and Minus Grading System and the Faculty Assembly Report will be discussed at the October 25, 2011 meeting of the Faculty Senate.

Announcements

- Installation of President Tom C. Ross, Thursday, October 6, 2011 at 10 a.m. Corbett Gym
- The next Faculty Senate meeting will be held on Tuesday, October 25, 2011, Room 2014 Smith Hall

Adjournment

The meeting adjourned at 5:25 p.m.

Professor Wendy C. Hamblet
Secretary